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Affirmative Action Bi-Weekly Report: Active Searches as of 12/16/85

Commission for Blacks

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THE UNIVERSITY OF TENNESSEE
KNOXVILLE



Office of
Affirmative Action

TO: Mr. J. Otis Cochran, Chairperson
Commission for Blacks

FROM: Denise M. Harvey, Director
Office of Affirmative Action

DATE: December 16, 1985

SUBJECT: Affirmative Action Bi-Weekly Report:
Active Searches as of 12/16/85

Attached is a summary of active searches as of December 16, 1985, and tables showing progress in active searches. Please note that the "Summary" includes only those searches not completed by December 16.

Should you have any questions or comments concerning these data, please give me a call.

mw

Attachment

cc: Dr. Jack Reese

THE UNIVERSITY OF TENNESSEE, KNOXVILLE
OFFICE OF THE AFFIRMATIVE ACTION DIRECTOR
AFFIRMATIVE ACTION REPORT: ACTIVE SEARCHES
As of 12-16-85

Active Searches for Faculty Positions:

There were 73 searches as of 12-16-85
Of the 73 active searches:

11 had progressed to the Narrative Summary stage
15 had resulted in Extension of an Offer

Offers to black females	=	0
Offers to black males	=	0
Offers to non-black females	=	3
Offers to non-black males	=	12

8 had involved a rejected offer

Offers rejected by black females	=	0
Offers rejected by black males	=	0
Offers rejected by non-black females	=	3
Offers rejected by non-black males	=	5

Active Searches for Staff-Exempt Positions:

There were 79 searches as of 12-16-85
Of the 79 active searches:

19 had progressed to the Narrative Summary stage
23 had resulted in Extension of an Offer

Offers to black females	=	0
Offers to black males	=	0
Offers to non-black females	=	13
Offers to non-black males	=	10

1 had involved a rejected offer

Offers rejected by black females	=	0
Offers rejected by black males	=	0
Offers rejected by non-black females	=	1
Offers rejected by non-black males	=	0

THE UNIVERSITY OF TENNESSEE, KNOXVILLE
OFFICE OF THE AFFIRMATIVE ACTION DIRECTOR

Faculty Searches Completed Between
10-07-85 and 12-16-85

THERE HAVE BEEN 8 SEARCHES WHICH HAVE RESULTED IN APPOINTMENTS
TO THE UTK FACULTY.

In these searches:

Black females appointed	=	0
Black males appointed	=	0
Non-black females appointed	=	0
Non-black males appointed	=	8

Of the 8 faculty employees appointed:

0 are black
0 are female
0 percent is black
0 percent is female

Staff-Exempt Searches Completed Between
10-07-85 and 12-16-85

THERE HAVE BEEN 17 SEARCHES WHICH HAVE RESULTED IN UTK
STAFF-EXEMPT APPOINTMENTS.

In these searches:

Black females appointed	=	0
Black males appointed	=	0
Non-black females appointed	=	10
Non-black males appointed	=	7

Of the 17 staff-exempt employees appointed:

0 are black
10 are female
0 percent is black
58.82 percent are female

UTK ACTIVE SEARCHES: FACULTY
AS OF 12-16-85

COLLEGE	APPROVED NARRATIVE RECEIVED	MAKING OFFER APPROVED	OFFER TO (RACE/ SEX	APPT. ACCEPTED	ACCEPTED (RACE/ SEX	APPT. EFFECT
BUSINESS ADMINISTRATION						
Accounting & Bus. Law						
11-85-F1 SALARY: 41-43						
Assistant Professor						
SEARCH APPROVED: 08-05-85						
CBER						
12-85-F2A SALARY: 31-37						
Research Asst. Prof.	12-06-85					
SEARCH APPROVED: 09-13-85						
CBER						
12-85-F2B SALARY: 31-37						
Research Asst. Prof.	12-06-85					
SEARCH APPROVED: 09-13-85						
Finance						
14-85-F1 SALARY: Comp.		11-22-85				
Professor	05-13-85		NBM			
SEARCH APPROVED: 03-25-85						
EXTENDED: 11-06-85						
Finance						
14-85-F2 SALARY: 38-42						
Asst. Professor						
SEARCH APPROVED: 07-19-85						
Management						
16-85-F3 SALARY: 34-38						
Assistant Professor						
SEARCH APPROVED: 07-24-85						
Management						
16-86-F1 SALARY: DOEQ						
Dept Hd/Assoc/Full Prof						
SEARCH APPROVED: 11-12-85						
Management						
16-86-F2 SALARY: 34-60						
Asst/Assoc/Full Prof						
SEARCH APPROVED: 11-12-85						

UTK ACTIVE SEARCHES: FACULTY
AS OF 12-16-85

<u>COLLEGE</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
BUSINESS ADMINISTRATION						
Marketing & Transport.						
18-82-F2A SALARY: 18-26		01-28-83				
Assistant Professor	01-28-83		NBM**			
SEARCH APPROVED: 01-11-82						
EXTENDED: 07-01-85						
Statistics						
19-85-F1 SALARY: 27-29		05-14-85				
Assistant Professor	05-13-85		NBF			
SEARCH APPROVED: 10-04-84						
EXTENDED: 11-25-85						

*Rejected Offer

UTK ACTIVE SEARCHES: FACULTY
AS OF 12-16-85

<u>COLLEGE</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
COMMUNICATIONS						
Communications						
AA4-85-F1 SALARY: Comp.						
Dean						
SEARCH APPROVED: 02-20-85						
EXTENDED: 10-18-85						
Advertising						
21-85-F1 SALARY: 23-27		04-10-85				
Asst/Assoc Professor	11-12-85		NBF**			
SEARCH APPROVED: 10-29-84						
EXTENDED: 10-18-85						
Advertising						
21-85-F2 SALARY: 23-35						
Asst/Assoc Professor						
SEARCH APPROVED: 08-29-85						
Journalism						
23-85-F3 SALARY: 23-25		12-02-85				
Instr or Asst Prof	11-15-85		NBM			
SEARCH APPROVED: 09-21-85						

*Rejected Offer

UTK ACTIVE SEARCHES: FACULTY
AS OF 12-16-85

<u>COLLEGE</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
EDUCATION						
Education (Administration)						
AA8-85-SE3 SALARY: 42-50						
Assoc or Full Prof.	07-05-85					
SEARCH APPROVED: 04-23-85						
EXTENDED: 11-20-85						
Curriculum & Instruction						
32-86-F1 SALARY: Open						
Asst/Assoc/Full Prof.						
SEARCH APPROVED: 12-10-85						
Ed/Counsel/Psychology						
34-86-F1 SALARY: 22-24						
Assistant Professor						
SEARCH APPROVED: 11-27-85						

UTK ACTIVE SEARCHES: FACULTY
AS OF 12-16-85

COLLEGE	APPROVED NARRATIVE RECEIVED	MAKING OFFER APPROVED	OFFER TO (RACE/ SEX	APPT. ACCEPTED	ACCEPTED (RACE/ SEX	APPT. EFFECT
ENGINEERING						
*Chemical Engineering						
41-85-F2 SALARY: 50-65						
Professor						
SEARCH APPROVED: 05-21-85						
Material/Science Engr.						
41-85-F3 SALARY: 33-45						
Asst/Assoc Professor		12-12-85				
SEARCH APPROVED: 07-16-85						
Civil Engineering						
42-84-F1 SALARY: 35-40						
Professor						
SEARCH APPROVED: 08-09-84						
EXTENDED: 11-25-85						
Civil Engineering						
42-85-F1 SALARY: 36-40						
Professor						
SEARCH APPROVED: 07-16-85						
Civil Engineering						
42-85-F2 SALARY: 36-40						
Professor						
SEARCH APPROVED: 07-16-85						
Electrical Engineering						
43-85-F1 SALARY: 30-35						
Assistant Professor		11-25-85				
SEARCH APPROVED: 06-03-85						
*Industrial Engineering						
46-85-F1 SALARY: 60-65						
Professor						
SEARCH APPROVED: 06-04-85						
*Industrial Engineering						
46-85-F2 SALARY: 32						
Assistant Professor						
SEARCH APPROVED: 06-05-85						

*Searches will be removed from active status at the end of this month unless
reinstated by the Provost or appropriate Vice Chancellor.

UTK ACTIVE SEARCHES: FACULTY
AS OF 12-16-85

COLLEGE	APPROVED NARRATIVE RECEIVED	MAKING OFFER APPROVED	OFFER TO (RACE/ SEX	APPT. ACCEPTED	ACCEPTED (RACE/ SEX	APPT. EFFECT
ENGINEERING						
*Mech & Aerospace Engr. 47-84-F2 SALARY: 27-36 Asst/Assoc Professor SEARCH APPROVED: 08-31-84 EXTENDED: 02-21-85		04-30-85				
Mech & Aerospace Engr. 47-86-F1 SALARY: 29-37 Asst/Assoc Professor SEARCH APPROVED: 10-10-85						
Mech & Aerospace Engr. 47-86-F2 SALARY: 29-37 Asst/Assoc Professor SEARCH APPROVED: 10-10-85						

*Arches will be removed from active status at the end of this month unless re-instated by the Provost or appropriate Vice Chancellor.

UTK ACTIVE SEARCHES: FACULTY
AS OF 12-16-85

<u>COLLEGE</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
HUMAN ECOLOGY						
Text/Merch & Design						
51-85-F1 SALARY: 24-28		05-13-85				
Asst/Assoc Professor	04-15-85		NBF**			
SEARCH APPROVED: 10-08-84						
EXTENDED: 12-12-85						
Text/Merch & Design						
51-85-F4 SALARY: 28-34						
Assistant Professor	05-22-85					
SEARCH APPROVED: 01-10-85						
EXTENDED: 12-12-85						

* Rejected Offer

UTK ACTIVE SEARCHES: FACULTY
AS OF 12-16-85

<u>COLLEGE</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
LAW						
College of Law						
AA12-85-F1A SALARY: 30-39						
Asst/Assoc Professor		01-04-85				
SEARCH APPROVED: 09-27-84						
EXTENDED: 08-12-85						
College of Law						
AA12-85-F2 SALARY: 35-40						
Asst/Assoc Professor						
SEARCH APPROVED: 09-16-85						

UTK ACTIVE SEARCHES: FACULTY
AS OF 12-16-85

COLLEGE	APPROVED NARRATIVE RECEIVED	MAKING OFFER APPROVED	OFFER TO (RACE/ SEX	APPT. ACCEPTED	ACCEPTED (RACE/ SEX	APPT. EFFECT
LIBERAL ARTS						
Biochemistry						
60-84-F2B SALARY: 24		04-10-85				
Assistant Professor	01-25-85		NBM**			
SEARCH APPROVED: 08-28-84						
EXTENDED: 10-23-85						
Chemistry						
63-85-F1 SALARY: 24-35						
Asst/Assoc Professor	12-10-85					
SEARCH APPROVED: 07-11-85						
*Computer Science						
65-84-F3 SALARY: 26.5-36		04-19-85				
Assistant Professor	03-05-85		NBM			
SEARCH APPROVED: 04-26-84						
EXTENDED: 12-05-84						
Computer Science						
65-85-F2 SALARY: 40-55		04-15-85				
Professor	03-05-85		NBM			
SEARCH APPROVED: 10-29-84						
Computer Science						
65-86-F1 SALARY: 36-44						
Assistant Professor						
SEARCH APPROVED: 10-30-85						
Computer Science						
65-86-F2 SALARY: 40-50						
Associate Professor						
SEARCH APPROVED: 10-30-85						
Computer Science						
65-86-F3 SALARY: 55-70						
Professor						
SEARCH APPROVED: 10-30-85						
English						
67-86-F1 SALARY: 22						
Asst Prof (Eng. Ling.)						
SEARCH APPROVED: 11-05-85						

*Searches will be removed from active status at the end of this month unless
reinstated by the Provost or appropriate Vice Chancellor.

**Rejected Offer

UTK ACTIVE SEARCHES: FACULTY
AS OF 12-16-85

COLLEGE	APPROVED NARRATIVE RECEIVED	MAKING OFFER APPROVED	OFFER TO (RACE/ SEX	APPT. ACCEPTED	ACCEPTED (RACE/ SEX	APPT. EFFECT
LIBERAL ARTS						
English						
67-86-F2 SALARY: 22						
Asst Prof (Composition)						
SEARCH APPROVED: 11-05-85						
English						
67-86-F3 SALARY: 22						
Asst Prof (Modern Drama)						
SEARCH APPROVED: 11-05-85						
English						
67-86-F4 SALARY: 22						
Asst Prof (Crea Writing)						
SEARCH APPROVED: 11-05-85						
History						
71-85-F1 SALARY: 21-22						
Assistant Professor						
SEARCH APPROVED: 07-05-85						
*Mathematics						
74-85-F1B SALARY: 24-30		04-10-85				
Asst/Assoc Professor	02-28-85		NBM			
SEARCH APPROVED: 12-05-84						
Mathematics						
74-86-F1 SALARY: 45-50						
Asst/Assoc Professor						
SEARCH APPROVED: 10-22-85						
Mathematics						
74-86-F2 SALARY: 28-36						
Asst/Assoc Professor						
SEARCH APPROVED: 10-22-85						
*Microbiology						
75-85-F1 SALARY: 28-40						
Asst/Assoc Professor						
SEARCH APPROVED: 05-29-85						

*Searches will be removed from active status at the end of this month unless reinstated by the Provost or appropriate Vice Chancellor.

UTK ACTIVE SEARCHES: FACULTY
AS OF 12-16-85

COLLEGE	APPROVED NARRATIVE RECEIVED	MAKING OFFER APPROVED	OFFER TO (RACE/ SEX	APPT. ACCEPTED	ACCEPTED (RACE/ SEX	APPT. EFFECT
LIBERAL ARTS						
Microbiology						
75-85-F2 SALARY: 28-53						
Asst/Assoc/Professor						
SEARCH APPROVED: 07-17-85						
Physics & Astronomy						
78-84-F1 SALARY: 21-25		05-04-84				
Asst/Assoc Professor	04-12-84		NBM**			
SEARCH APPROVED: 10-24-83						
EXTENDED: 08-02-85						
Physics & Astronomy						
78-84-F2 SALARY: 22-25		09-23-85		09-23-85		09-01-85
Research Asst Professor	09-12-85		NBM		NBM	
SEARCH APPROVED: 10-24-84						
EXTENDED: 08-02-85						
Political Science						
75-85-F1 SALARY: 24-29		03-18-85				
Adv Asst/Assoc Prof.	05-02-85		NBM**			
SEARCH APPROVED: 10-08-84						
EXTENDED: 11-25-85						
Political Science						
79-86-F1 SALARY: 22-24						
Assistant Professor						
SEARCH APPROVED: 10-31-85						
Psychology/Clinic						
80-86-F1 SALARY: DOEQ						
Professor & Head						
SEARCH APPROVED: 11-12-85						
Romance Languages						
82-85-F1 SALARY: 21-23						
Asst. Prof. (French)						
SEARCH APPROVED: 08-20-85						

**Rejected Offer

UTK ACTIVE SEARCHES: FACULTY
AS OF 12-16-85

COLLEGE	APPROVED NARRATIVE RECEIVED	MAKING OFFER APPROVED	OFFER TO (RACE/ SEX	APPT. ACCEPTED	ACCEPTED (RACE/ SEX	APPT. EFFECT
LIBERAL ARTS						
Romance Languages						
82-85-F2 SALARY: 21-22						
Asst. Prof. (Portg)						
SEARCH APPROVED: 08-20-85						
*Sociology						
83-84-F1 SALARY: Open		04-29-85				
Assistant Professor	05-14-85		NBM**			
SEARCH APPROVED: 07-30-84						
EXTENDED: 02-19-85						
Sociology						
83-85-F1 SALARY: 20-28						
Asst/Assoc Professor						
SEARCH APPROVED: 07-26-85						
Sociology						
85-F2 SALARY: 22-25						
Assistant Professor	12-12-85					
SEARCH APPROVED: 08-22-85						
Sociology						
83-85-F3 SALARY: 22-25						
Assistant Professor						
SEARCH APPROVED: 08-22-85						
Zoology						
85-86-F1 SALARY: 26-28						
Assistant Professor						
SEARCH APPROVED: 10-02-85						

*Searches will be removed from active status at the end of this month unless re-instated by the Provost or appropriate Vice Chancellor.

**Rejected Offer

UTK ACTIVE SEARCHES: FACULTY
AS OF 12-16-85

COLLEGE	APPROVED NARRATIVE RECEIVED	MAKING OFFER APPROVED	OFFER TO (RACE/ SEX	APPT. ACCEPTED	ACCEPTED (RACE/ SEX	APPT. EFFECT
LIBRARY						
Library						
AA15-85-F7	SALARY: 16.5-20.5					
Inst./Prof & Cata. Lib	09-24-85					
SEARCH APPROVED:	05-07-85					
Library						
AA15-85-F8	SALARY: 16-20.5					
Reference Librarian						
SEARCH APPROVED:	08-19-85					
Library						
AA15-86-F1	SALARY: 28-32					
Asst/Assoc Professor						
SEARCH APPROVED:	10-22-85					
Library						
AA15-86-F2	SALARY: 28-32					
Asst/Assoc Professor						
SEARCH APPROVED:	10-28-85					
Library						
AA15-86-F3	SALARY: 16.5-20.5					
Instructor/Asst Prof						
SEARCH APPROVED:	11-22-85					

UTK ACTIVE SEARCHES: FACULTY
AS OF 12-16-85

COLLEGE	APPROVED NARRATIVE RECEIVED	MAKING OFFER APPROVED	OFFER TO (RACE/ SEX	APPT. ACCEPTED	ACCEPTED (RACE/ SEX	APPT. EFFECT
SOCIAL WORK						
School of Social Work						
AA19-84-F2 SALARY: 28-32		06-20-84				
Associate Professor	03-27-84		NBF**			
SEARCH APPROVED: 01-10-84			NBM			
EXTENDED: 08-29-85						
School of Social Work						
AA19-86-F1 SALARY: 35-45						
Assoc Prof & Dean						
SEARCH APPROVED: 10-28-85						
School of Social Work						
AA19-86-F2A SALARY: 30-45						
Professor						
SEARCH APPROVED: 11-08-85						
School of Social Work						
AA19-86-F2B SALARY: 30-45						
Professor						
SEARCH APPROVED: 11-08-85						
School of Social Work						
AA19-86-F3A SALARY: 30-45						
Associate Professor						
SEARCH APPROVED: 11-08-85						
School of Social Work						
AA19-86-F3B SALARY: 30-45						
Associate Professor						
SEARCH APPROVED: 11-08-85						
School of Social Work						
AA19-86-F3C SALARY: 30-45						
Associate Professor						
SEARCH APPROVED: 11-08-85						

**Rejected Offer.

UTK ACTIVE SEARCHES: STAFF EXEMPT
AS OF 12-16-85

ADMINISTRATIVE AREA	APPROVED NARRATIVE RECEIVED	MAKING OFFER APPROVED	OFFER TO (RACE/ SEX	APPT. ACCEPTED	ACCEPTED (RACE/ SEX	APPT. EFFECT
BUSINESS, PLAN, & FINANCE						
Records Management						
BF2-85-SE2 SALARY: 18-24		08-07-85				
Records Manager	07-08-85		NBF			
SEARCH APPROVED: 03-04-85						
Telephone Services						
BF2-86-SE1 SALARY: DOEQ		11-27-85		11-27-85		01-06-86
Engineer	12-06-85		NBM		NBM	
SEARCH APPROVED: 10-03-85						
Personnel						
BF4-86-SE1 SALARY: DOEQ		12-06-85		12-06-85		01-01-86
Staff Assistant	12-12-85		NBM		NBM	
SEARCH APPROVED: 10-02-85						
Physical Plant						
BF5-84-SE1 SALARY: 24-27						
Mechanical Engineer	11-01-85					
SEARCH APPROVED: 08-21-84						
EXTENDED: 08-15-85						
Physical Plant						
BF5-85-SE2 SALARY: 18-20		09-13-85				
Supervisor	09-06-85		NBM			
SEARCH APPROVED: 07-01-85						
Physical Plant						
BF5-85-SE3 SALARY: DOEQ						
Superintendent	12-05-85					
SEARCH APPROVED: 08-13-85						
Physical Plant						
BF5-86-SE1 SALARY: DOEQ						
Adm. Assistant						
SEARCH APPROVED: 12-12-85						
Environmen. Health/Safety						
BF8-85-SE1 SALARY: 18-22						
Haz. Materials Specialist						
SEARCH APPROVED: 07-29-85						
OIS						
BF7-85-SE4 SALARY: 19.2-21		09-04-85				
Computer Prog. Anal.	09-06-85		NBM			
SEARCH APPROVED: 07-01-85						

UTK ACTIVE SEARCHES: STAFF EXEMPT
AS OF 12-16-85

<u>ADMINISTRATIVE AREA</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
BUSINESS, PLAN, & FINANCE						
OIS						
BF10-85-SE7 SALARY: 19-29						
Comp. Prog. Analyst						
SEARCH APPROVED: 09-03-85						
OIS						
BF10-85-SE8 SA ARY: 20-25						
Sr. Comp Prog Anal						
SEARCH APPROVED: 09-20-85						
OIS						
BF10-86-SE1 SALARY: 19-30						
Comp Program Analyst						
SEARCH APPROVED: 11-04-85						

UTK ACTIVE SEARCHES: STAFF EXEMPT
AS OF 12-16-85

<u>ADMINISTRATIVE AREA</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
CHANCELLOR						
Ombudsman						
CH2-85-SE1 SALARY: Neg.						
Asst. Ombudsman	10-15-85					
SEARCH APPROVED: 06-04-85						

UTK ACTIVE SEARCHES: STAFF EXE PT
AS OF 12-16-85

<u>ADMINISTRATIVE AREA</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
DEVELOPMENT/ALUMNI AFFAIRS						
Alumni Affairs						
DA2-85-SE2 SA ARY: 15-17		12-11-85				
Assistant Director	11-11-85		NBF			
SEARCH APPROVED: 09-25-85						

UTK ACTIVE SEARCHES: STAFF EXEMPT
AS OF 12-16-85

<u>ADMINISTRATIVE AREA</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
EERC						
EERC						
AA23-86-SE1 SALARY: 18-22						
Editor						
SEARCH APPROVED: 10-04-85						
EERC						
AA23-86-SE2 SALARY: 33-35						
Research Associate						
SEARCH APPROVED: 10-07-85						

UTK ACTIVE SEARCHES: STAFF EXEMPT
AS OF 12-16-85

<u>ADMINISTRATIVE AREA</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
GRAD SCHOOL OF BIOMED SCI Biomedical Sciences AA20-86-SE1 SALARY: 19.5 Research Associate SEARCH APPROVED: 11-08-85						

UTK ACTIVE SEARCHES: STAFF EXEMPT
AS OF 12-16-85

<u>ADMINISTRATIVE AREA</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
PROVOST						
*Coll of Business Admin. AA3-84-SE3 SALARY: DOEQ Assoc Dean/Grad Prog. SEARCH APPROVED: 05-04-85 EXTENDED: 02-05-85	04-23-85					
Business Administration AA3-85-SE1 SALARY: DOEQ Associate Director SEARCH APPROVED: 08-19-85						
Business Administration AA3-85-SE2 SALARY: DOEQ Associate Director SEARCH APPROVED: 08-19-85	10-25-85	11-11-85	NBF			
Bus. Adm. (Const Res Anl) AA3-86-SE1 SALARY: 23-29 Research Associate SEARCH APPROVED: 11-12-85						
CBER 12-85-SE2A SALARY: 14-18 Research Assistant SEARCH APPROVED: 07-19-85	09-17-85	11-21-85	NBF	11-21-85	NBF	12-01-85
CBER 12-85-SE2B SALARY: 14-18 Research Assistant SEARCH APPROVED: 07-19-85	09-17-85	11-21-85	NBF			
CBER 12-86-SE1 SALARY: 14-16 Research Assistant SEARCH APPROVED: 12-06-85						
Management Dev. Programs 16-85-SE2 SALARY: 18-20 Office Manager SEARCH APPROVED: 08-16-85	10-25-85	11-01-85	NBF			

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UTK ACTIVE SEARCHES: STAFF EXEMPT
AS OF 12-16-85

<u>ADMINISTRATIVE AREA</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
PROVOST						
Computing Center AA6-84-SE3 SALARY: 22-26 Sr. Sys Prog/Analyst SEARCH APPROVED: 05-02-84 EXTENDED: 11-26-85	09-25-84					
Computing Center AA6-85-SE1 SALARY: 22.4-28 Systems Prog/Analyst SEARCH APPROVED: 09-26-84 EXTENDED: 11-26-85						
Computing Center AA6-85-SE2 SALARY: 20.8-26 Systems Programmer SEARCH APPROVED: 09-06-84 EXTENDED: 06-17-85						
Computing Center AA6-85-SE3 SALARY: 22-26 Sr. Program Analyst SEARCH APPROVED: 10-08-84 EXTENDED: 04-30-85	10-25-85	11-11-85	NBM	11-11-85	NBM	12-01-85
Computing Center AA6-85-SE4 SALARY: 22.4-28 Systems Program Analyst SEARCH APPROVED: 10-08-84	07-17-85					
*Computing Center AA6-85-SE5 SALARY: 19.2-24 Supervisor SEARCH APPROVED: 04-08-85	05-13-85	06-04-85	NBM			
Computing Center AA6-85-SE7 SALARY: 21.7 - 27.2 Applied Computer Anal. SEARCH APPROVED: 06-24-85	08-30-85	09-24-85	NBM			
Computing Center AA6-85-SE10 SALARY: 19-25 Asst. Superv (Maint) SEARCH APPROVED: 07-19-85						

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AS OF 12-16-85

<u>ADMINISTRATIVE AREA</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
PROVOST						
Computing Center						
AA6-85-SE12 SALARY: 18-23						
Manager						
SEARCH APPROVED: 09-04-85						
*Conf & Non-Credit Prog						
25-84-SE2 SALARY: 14+						
Adm Asst - Eng Lang Inst.						
SEARCH APPROVED: 05-30-84						
EXTENDED: 06-13-85						
Education (Administration)						
AA8-85-SE2 SALARY: 15-17		07-15-85				
Technical Director	06-11-85		NBF			
SEARCH APPROVED: 04-18-85						
Education (Administration)						
AA8-86-SE1 SALARY: 12-DOEQ						
Administrative Asst.	12-12-85					
SEARCH APPROVED: 11-18-85						
School of HPER						
36-85-SE1 SALARY: 40.5-46.5						
Director	07-15-85					
SEARCH APPROVED: 04-15-85						
State Testing & Eval Ctr						
39-85-SE2 SALARY: 16-19						
Educational Consultant	11-15-85					
SEARCH APPROVED: 02-18-85						
EXTENDED: 10-25-85						
State Testing & Eval Ctr						
39-85-SE3 SALARY: 20+		09-27-85				
Dir., Career Ladder Sys.	10-09-85		NBF			
SEARCH APPROVED: 02-19-85						

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UTK ACTIVE SEARCHES: STAFF EXEMPT
AS OF 12-16-85

<u>ADMINISTRATIVE AREA</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
PROVOST						
*State Testing & Eval Ctr						
39-85-SE4 SALARY: 10-21		04-30-85				
Assistant Director	04-25-85		NBF			
SEARCH APPROVED: 02-27-85						
 State Testing & Eval Ctr						
39-85-SE5 SALARY: Neg.						
Director, Basic Skills						
SEARCH APPROVED: 04-23-85						
EXTENDED: 11-25-85						
 State Testing & Eval Ctr.						
39-85-SE7 SALARY: 23.5						
Computer Program Analyst	09-17-85					
SEARCH APPROVED: 08-16-85						
 State Testing & Eval Ctr.						
39-86-SE1 SALARY: 17.5		11-06-85		11-22-85		12-01-85
Specialist Career Ladder	11-11-85		NBF**			
SEARCH APPROVED: 10-02-85			NBF		NBF	
 Education Tech. Adult						
40-86-SE1 SALARY: 20-24						
Technical Writer						
SEARCH APPROVED: 10-10-85						
 Engineering						
AA9-85-SE5 SALARY: 55-65						
Director, Materials	12-12-85					
SEARCH APPROVED: 07-16-85						

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**Rejected Offer

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AS OF 12-16-85

<u>ADMINISTRATIVE AREA</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
PROVOST						
Child & Family Studies						
49-86-SE1 SALARY: DOEQ						
Spec Ed Teacher (PreSch)						
SEARCH APPROVED: 11-18-85						
*College of Liberal Arts						
AA14-85-SE2 SALARY: Comp.						
Dean						
SEARCH APPROVED: 05-27-85						
Audiology & Speech Path						
58-84-SE1A SALARY: 15-16						
Speech-Lang Path Superv.						
SEARCH APPROVED: 01-09-84						
EXTENDED: 11-25-85						
Audiology & Speech Path						
58-84-SE1B SALARY: 15-16						
Speech-Lang Path Superv.						
SEARCH APPROVED: 01-09-84						
EXTENDED: 11-25-85						
*General Biology						
61-84-SE1 SALARY: 12-13		02-26-85				
Laboratory Preparator	02-26-85		NBF			
SEARCH APPROVED: 08-27-84						
Biology Consortium						
61-85-SE2 SALARY: 20-25		11-26-85				
Supervisor	11-22-85		NBM			
SEARCH APPROVED: 08-20-85						
Computer Science						
65-86-SE1 SALARY: 25.2						
Systems Analyst						
SEARCH APPROVED: 11-22-85						
Political Science						
79-85-SE1 SALARY: 16-17						
Adm. Assistant						
SEARCH APPROVED: 09-24-85						

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UTK ACTIVE SEARCHES: STAFF EXEMPT
AS OF 12-16-85

<u>ADMINISTRATIVE AREA</u>	<u>APPROVED NARRATIVE RECEIVED</u>	<u>MAKING OFFER APPROVED</u>	<u>OFFER TO (RACE/ SEX</u>	<u>APPT. ACCEPTED</u>	<u>ACCEPTED (RACE/ SEX</u>	<u>APPT. EFFECT</u>
PROVOST						
Romance Language						
82-85-SE1 SALARY: 35-45						
Department Head						
SEARCH APPROVED: 08-30-85						
Zoology						
85-86-SE1 SALARY: 40-50						
Department Head						
SEARCH APPROVED: 10-09-85						

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AS OF 12-16-85

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RESEARCH						
Provost						
AA22-85-SE2 SALARY: To 20						
Recruitment Coordinator	08-06-85					
SEARCH APPROVED: 06-06-85						
Provost						
AA22-85-SE3 SALARY: DOEQ		10-09-85		10-09-85		11-01-85
Univ. Radiation Officer	08-22-85		NBM		NBM	
SEARCH APPROVED: 07-17-85						
Provost						
AA26-85-SE1A SALARY: Comp.						
Asst/Assoc Dean	07-08-85					
SEARCH APPROVED: 05-06-85						
Provost						
AA26-85-SE1B SALARY: Comp.						
Asst/Assoc Dean	07-08-85					
SEARCH APPROVED: 05-06-85						
*Provost						
AA26-85-SE2 SALARY: 50						
Vice Provost/Research						
SEARCH APPROVED: 05-21-85						
Provost						
AA26-85-SE3 SALARY: Open						
Director						
SEARCH APPROVED: 07-19-85						

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AS OF 12-16-85

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SOCIAL WORK						
Social Work Ed.						
AA19-85-SE1 SALARY: 30-35						
Program Director						
SEARCH APPROVED: 08-29-85						
Social Work Ed.						
AA19-85-SE2 SALARY: 14-16.5		11-11-85				
Assistant Editor	09-25-85		NBF			
SEARCH APPROVED: 08-29-85						
Social Work Ed.						
AA19-86-SE1 SALARY: 28-33						
Specialist						
SEARCH APPROVED: 10-04-85						

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STUDENT AFFAIRS						
Admissions & Records						
SA1-86-SE1 SALARY: DOEQ						
Counselor						
SEARCH APPROVED: 11-12-85						
Admissions & Records						
SA1-86-SE2 SALARY: DOEQ						
Financial Aid Counselor						
SEARCH APPROVED: 11-26-85						
Food Services						
SA8-85-SE3 SALARY: 16-18						
Assistant Manager	12-05-85					
SEARCH APPROVED: 08-01-85						
Food Services						
SA8-86-SE1 SALARY: 22-23		11-26-85		11-26-85		12-01-85
Manager, Dining Halls	11-18-85		NBM		NBM	
SEARCH APPROVED: 10-04-85						
Residence Halls						
SA10-85-SE9 SALARY: 18-20		11-15-85		11-15-85		12-01-85
Financial Coordinator	11-06-85		NBF		NBF	
SEARCH APPROVED: 09-13-85						
Residence Halls						
SA10-86-SE1 SALARY: Mid 20's						
Assistant Director						
SEARCH APPROVED: 11-05-85						
University Center						
SA15-86-SE1 SALARY: DOEQ						
Coordinator (Sales/Services)						
SEARCH APPROVED: 11-27-85						
Int. Student Affairs						
SA17-85-SE2 SALARY: 15-17						
Student Advisor	10-16-85					
SEARCH APPROVED: 08-02-85						
Center for Int. Ed.						
SA17-86-SE1 SALARY: 25-28						
Assistant Director						
SEARCH APPROVED: 11-15-85						

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STUDENT AFFAIRS						
Student Health Services						
SA19-86-SE1 SALARY: 18						
Coordinator	12-11-85					
SEARCH APPROVED: 10-03-85						
Student Publications						
SA20-85-SE1 SALARY: 20-28						
Manager	07-23-85					
SEARCH APPROVED: 06-13-85						
Handicapped Student Svcs						
SA21-86-SE1 SALARY: 21-25						
Director						
SEARCH APPROVED: 11-01-85						
Assembly Center & Arena						
SA25-86-SE1 SALARY: DOEQ						
Manager						
SEARCH APPROVED: 12-11-85						

UTK ACTIVE SEARCHES: STAFF EXE PT
AS OF 12-16-85

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TRANSPORTATION CENTER						
Transportation						
AA24-85-SE1 SALARY: 20-30						
Engineer						
SEARCH APPROVED: 09-09-85						